

| Title: | Production Worker |
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| Classification: | Hourly – non-exempt |
| Work Location: | Bio-Vet, Inc. Manufacturing Facility, Barneveld, WI |
| Position Purpose: | The Production Worker is responsible for accurate measurement, filling, packaging and production of products manufactured by Bio-Vet, Inc. |

Essential Duties and Responsibilities:

- 1. Accurately measure required ingredients according to specifications.
- 2. Transfer ingredients to mixers and fillers as needed.
- 3. Mix ingredients as needed.
- 4. Package products as needed.
- 5. Clean area as needed.
- 6. Other duties as required.

Reporting:

1. Production Worker reports to the Production Manager.

Necessary Skills:

1. Experience/broad understanding of safety systems and enforcement of safety rules and policies.

- 2. Ability to accurately and proficiently measure materials.
- 3. Ability, experience and training for use of filling equipment.
- 4. Ability to document production procedures in writing.
- 5. Ability to lift up to 60 pounds repetitively.
- 6. Ability to walk the length of the production plant and back in a proficient manner.
- 7. Ability, experience and certification to operate fork lift.

8. Ability to stand/walk/be on feet for over 75% of the workday and stand in one place for up to two hours.

9. Ability to be around dust particles with personal protective equipment.

10. Ability to meet production quotas as necessary and communicated by Production Manager.